

Code of Conduct for Club Coaches, Officials and Volunteers

The essence of good ethical conduct and practise is summarised below. All Club Coaches, Officials and Volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers based on mutual trust and respect
- Promote the positive aspects of the sport
- Encourage performers to value their performance and not just results
- Hold the appropriate, valid qualification and insurance cover, coaching only to their BG trained level
- Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participating are suitably prepared physically and mentally when learning new skills
- Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved with Club activities
- Never consume alcohol or take non prescribed drugs before or during training or events
- Do not chew gum or consume food in the working gym area
- Never contact or respond to customers or gymnasts via your personal number, email or social media. Do not befriend customers or gymnasts on social media.
- Obtain prior agreement from the parent/guardian of performers before transporting them anywhere (training, competitions or events), and never do this on a 1:1 basis
- Never have performers stay overnight at your home
- Never exert undue influence over performers to obtain personal benefit or reward
- Always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the BG Child Protection procedures
- Make sure that confidential information is not divulged unless with the express approval of the individual concerned
- Follow the guidelines laid down by the BG and Bury Spectrum Gymnastics Club